

Emmons School District 33 Goals for 2009 - 2010

Administrative Evaluations:

To edit and update the Superintendent Evaluation instrument by March 2010 which will include an informal review session with a presentation to the Board by Dr. Machak. Establish and implement job descriptions and evaluation instruments for all administrative staff no later than the November 2009 Board of Education meeting.

To implement job descriptions and performance evaluation instrument for all administrative staff no later than the November Board of Education meeting.

A consistent evaluation process and instrument will have positive impacts on District 33 by improving accountability, student success and overall quality.

Policy Update:

To review and ensure that our district policies are in compliance with all IASB and Illinois School State Codes and to evaluate their effectiveness in regard to meeting the needs of our district. Policy reviews will be conducted continually on a monthly basis and as new policies become available recommendations will be made to the Board of Education.

Fiscal Accountability:

To manage our district finances by maintaining adequate fund balances in all funds through effective budgeting planning and operational execution. To manage fund balances within an overall tolerance of +/- 5% as well as the overall budget for the fiscal year. To establish a proper tax levy based on the needs of the district and the community. To create a financial scorecard prior to the December 2009 Board of Education Meeting.

Effective financial planning and management will benefit our students by making sure that they have the right programs and services available to them at the present time, and in planning for the future, for overall development.

District Operations and Procedures:

To develop and implement a complete District Operations and Procedures Manual by the April 2010 Board of Education meeting. To incorporate findings and recommendations from our annual audit.

Having established a District Operations and Procedures Manual will benefit the district through more seamless operations, continuity, and establish overall accountability for the entire staff and administration.

Academic Excellence:

To meet or exceed a specified percentage of the Illinois State Goals as determined using a dashboard compared to ISAT testing and overall report card scores.

To meet 90% of personal growth goals for students as determined through MAPS scores from the Fall to the Spring scores.

To develop a district Writing Improvement plan of action.

To develop a Curriculum continuous quality improvement process.

Striving for academic excellence and improving in areas identified will prepare our students for the next level of their education and lives.

Negotiations Committee:

To successfully negotiate a contract by the end of the May 2010 with the Teachers Union.

A successful contract will ensure that we have the right personnel in place to provide the highest level of education for our students, while making sure the district is being fiscally accountable.

Communications:

To establish an outreach plan to all community members and schedule in-house functions and opportunities for interaction by May 2010, while involving the student community.

Effective communication and interaction with all community members will help the district meet the current and future needs of our district. Knowledge and understanding of our operations and needs are essential as we move forward.

Long Range Planning:

To develop a process for long range planning and goal development to include key performance areas such as academics, finance, policies and procedures, district organization, personnel and community communications.

To provide a listing of goals out to the community by October 2009.

Effective long range planning will help the district plan for the future to make sure that we are meeting the goals for our students as well as all community members.